

AHMADIYYA MUSLIM JAMAAT INTERNATIONAL



MODERN SLAVERY STATEMENT

Financial Year Ended 31 December 2025

Prepared by:

Shajar A. Farooqi

Secretary & Trustee, Ahmadiyya Muslim Jamaat International

Approved by the Board of Trustees

2026

1. Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Ahmadiyya Muslim Jamaat International (“AMJ” or “the charity”) has taken, and continues to take, to minimise the risk of modern slavery and human trafficking within its operations and supply chains.

AMJ has a zero-tolerance approach to modern slavery in all its forms. It is committed to acting ethically, with integrity and transparency, and to implementing appropriate systems and controls to safeguard against any form of modern slavery occurring within the charity or its wider activities.

2. About Our Organisation

AMJ is a UK-registered charitable company. It exists to advance charitable purposes as determined by its Board of Trustees, including the advancement of the Muslim faith worldwide as expounded by Hadrat Mirza Ghulam Ahmad of Qadian, the Promised Messiah and Founder of the Ahmadiyya Movement, and as interpreted by his successor, known as Khalifatul Masih.

Its current headquarters are in the United Kingdom, though it operates internationally, delivering programmes directly and through associated bodies, partners and volunteers, serving beneficiaries across multiple regions and communities worldwide.

The charity is governed by a Board of Trustees and managed on a day to day basis under delegated operational authority by 60 Heads of Department, who collectively oversee more than 300 members of staff across the organisation.

3. Our Supply Chain and Partners

AMJ is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business, supply chains and partnerships, and to acting ethically and with integrity in all its business relationships.

AMJ’s supply chains reflect the nature of its charitable activities and include:

- procurement of goods and services to support humanitarian and educational programmes;
- local and international service providers (e.g. logistics, professional services, IT and facilities management); and
- partnerships with other charities, NGOs and community organisations.

Given its global footprint and involvement in development and relief activities, certain supply chains – particularly those connected to construction, procurement in developing regions, and emergency response – may present a higher inherent risk of modern slavery.

4. Policies and Governance

AMJ is governed by a Board of Trustees, who are responsible for ensuring that the organisation operates in accordance with applicable legal and regulatory standards and its charitable objects.

The charity maintains appropriate policies and procedures that support ethical conduct and safeguard individuals, including:

- safeguarding policies covering vulnerable beneficiaries, including children and at-risk adults;
- procurement and financial controls;
- recruitment and vetting procedures, including right-to-work checks; and
- whistleblowing and internal reporting mechanisms.

These frameworks contribute collectively to minimising the risk of wrongdoing, including modern slavery, across AMJ's operations.

5. Risk Assessment and Due Diligence

AMJ recognises that the risk of modern slavery may arise in:

- overseas operations and humanitarian programmes;
- construction and infrastructure projects;
- supply chains involving goods sourced internationally; and
- third-party partnerships and contractors.

To address these risks, AMJ adopts proportionate due diligence measures, including:

- engaging reputable suppliers and partners with a demonstrable record of ethical conduct;
- incorporating expectations of legal compliance and ethical conduct into agreements where appropriate;
- carrying out reasonable checks on service providers; and
- monitoring activities in higher-risk regions or sectors where feasible.

6. Training and Awareness

AMJ places significant importance on training and awareness as the first line of defence against exploitation and modern slavery.

All new members of staff are required to complete a structured onboarding programme prior to commencing employment. Staff are not placed on payroll until all mandatory training courses within the onboarding programme have been successfully completed. This ensures that every member of staff enters the organisation with a baseline awareness of safeguarding, ethical standards and their responsibilities, including in relation to modern slavery.

Beyond onboarding, AMJ continues to:

- promote awareness of safeguarding and ethical standards among staff and volunteers;
- encourage vigilance in identifying indicators of exploitation and trafficking; and
- foster a culture in which concerns can be raised and addressed appropriately and without fear of reprisal.

7. Monitoring Effectiveness

AMJ recognises the importance of assessing the effectiveness of the steps it is taking to address modern slavery risks. Given the nature, size and structure of the organisation, AMJ adopts a proportionate and evolving approach to monitoring.

Where appropriate, AMJ considers the following indicators:

- the implementation and periodic review of relevant policies and procedures;
- completion of mandatory onboarding training by all new staff prior to payroll inclusion;
- the extent to which due diligence processes are applied to suppliers and partners, particularly in higher-risk areas; and
- the number and nature of concerns raised through internal reporting mechanisms and the effectiveness of any follow-up action.

AMJ will continue to develop its approach to measuring effectiveness as its systems and processes mature, recognising that such measures are intended to provide reasonable assurance rather than absolute certainty.

8. AMJ's Commitment

AMJ continuously reviews its higher-risk areas and ensures that all new contracts align with its Modern Slavery policy. It is committed to enhancing its capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes:

- reviewing internal policies and procedures on a periodic basis;
- strengthening due diligence and risk assessment processes where appropriate;
- considering best practice guidance issued for charities and NGOs; and
- taking appropriate action where risks or incidents are identified.

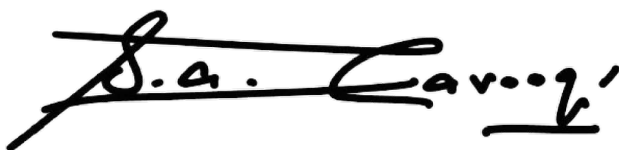
9. Contact

Any queries or concerns in relation to this statement, or AMJ's approach to modern slavery more broadly, may be directed to the charity's general enquiries inbox:

Email: info@amjinternational.org

10. Approval and Review

This statement has been approved by the Board of Trustees of Ahmadiyya Muslim Jamaat International and is signed on their behalf. It will be reviewed annually.



Signed:

Shajar A. Farooqi

Secretary & Trustee, Ahmadiyya Muslim Jamaat International
On behalf of the Board of Trustees

Date: 31 December 2025